



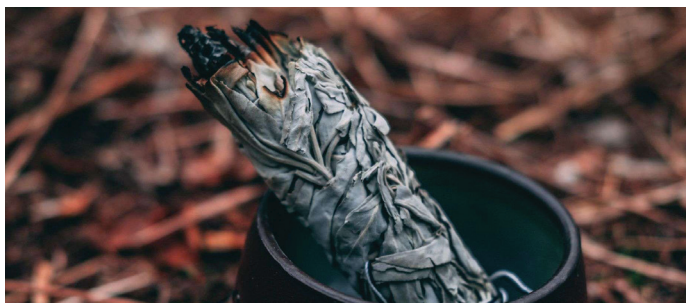
OVERVIEW OF THE GLADUE AND INDIGENOUS COURTWORKER PROGRAMS





Having been operating across Canada for the past several years and having now reached New Brunswick, the Gladue and Indigenous Courtworker programs were designed to dismantle the barriers of systemic racism and support Indigenous individuals in navigating the justice system — ensuring they receive equitable and culturally relevant treatment throughout the legal process.

The Gladue Program mandates the application of Gladue Principles by the courts when sentencing an Indigenous offender. Gladue Principles are a set of guidelines that considers the unique circumstances of Indigenous offenders, such as systemic racism, residential schools, and loss of language. The courts also must consider alternative community-based restorative sentencing options that respect their traditional Indigenous justice processes.



Indigenous Courtworkers (ICWs) support Indigenous individuals to receive fair and equitable treatment within the criminal justice system. ICWs guide those eligible through legal proceedings and help them understand their rights and responsibilities, with an overarching goal to encourage the court to understand the perspectives, values, customs, and socio-economic conditions of Indigenous people.



Eastern Region

Including Campbellton, Bathurst, Miramichi, and Moncton courthouses, are serviced by MJJ (Mi'gmaq Justice Initiative).

Western Region

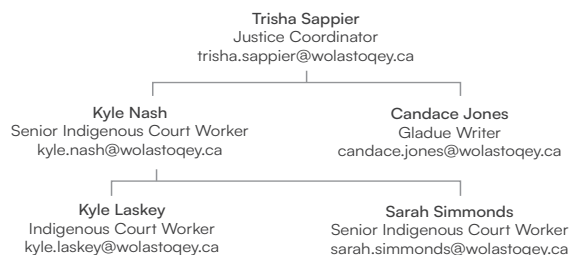
Including Madawaska, Woodstock, and Fredericton courthouses, are serviced by Wolastoqey Tribal Council Inc. (WTCI).

Saint John Courthouse

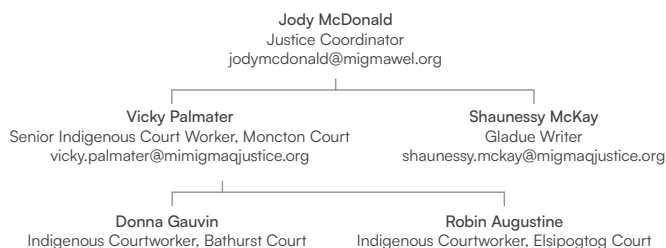
Is jointly serviced by MJJ and WTCI.

Indigenous Courtworkers will not have dedicated offices within the courts (except at the Elsipogtog Healing to Wellness Court), but will be present and identifiable by wearing the WTCI and MJJ logos. They will have access to court spaces as needed.

WTCI ORG CHART



MJI ORG CHART



For general inquiries from the public or to access the programs/services:

Programs/services will be delivered by region, with WTCI covering courts in the Western Region, MJJ covering the Eastern Region and WTCI and MJJ jointly covering the Saint John Court.

Notifications from Court Services should be sent to the following:

- For **WTCI**, the Justice Coordinator, all Indigenous Courtworkers and the Gladue Writer
- For **MJJ**, Jody McDonald and Vicky Palmater

The primary contacts for program related inquiries from JPS staff/Court Services are as follows:

- For WTCI:
 - › ICW Inquiries: Trisha Sappier and Kyle Nash
 - › Gladue Inquiries: Trisha Sappier and Candace Jones
- For MJJ:
 - › For both ICW and Gladue Inquiries, please contact Jody McDonald and Vicky Palmater

INDIGENOUS COURTWORKER PROGRAM

Individuals can access the Indigenous Courtworker Program through self-referral or referral from justice personnel (court staff, crown prosecutor, legal aid, etc.) or First Nation departmental staff.

Indigenous Courtworkers will also be visibly present in Courts and will approach individuals to ask whether they require assistance. Indigenous Courtworkers can be approached in courts or can be contacted by email:

- Individuals in the Western Region can contact ICW@wolastoqey.ca
- Individuals in the Eastern Region can contact ICW@migmajustice.org

GLADUE PROGRAM

A database and portal to request Gladue Reports is currently being developed. Until this is established, Gladue Reports can be requested as follows:

- For requests from Courts in the Western Region, please contact gladue@wolastoqey.ca
- For requests from Courts in the Eastern Region, please contact vicky.palmater@mimigmajustice.org

IN COLLABORATION WITH:

